

**PERSON SPECIFICATION FOR THE POST OF CHURCH FAMILY DEVELOPMENT WORKER
ON THE LISBURN & DROMORE METHODIST CIRCUIT**

Person specification for the post of Church Family Development Worker

	Essential	Desirable
Qualifications	5 x GCSEs (or equivalent) at Grade C or above (including English)	<p>Third level qualification</p> <p>Qualification in Biblical/Theological studies</p> <p>Qualification in Children's or community work</p> <p>Experience of pastoral work with families in a paid capacity</p> <p>Experience of devising, delivering and reviewing programmes relevant to work with children or families</p> <p>Evidence of commitment to continuing professional development</p>
Experience	<p>At least one year's experience (paid or voluntary) in a leadership role or professional role with children or families</p> <p>Experience in engaging children and young people with the Bible</p> <p>Experience in volunteer development</p>	<p>Experience in coordinating events</p> <p>Understanding of safeguarding and Child Protection procedures</p>
Skills	<p>Excellent leadership skills</p> <p>Excellent oral and written communication skills</p> <p>Excellent organisational skills</p> <p>Able to work on own initiative</p> <p>Able to work as part of a team</p> <p>Pastoral skills</p> <p>An understanding of, and empathy with, the challenges of family life and a willingness to support</p>	<p>Online communication skills, including social media</p>

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	<p>families, children and young people.</p> <p>Ability to be alongside people effectively, befriending and nurturing their faith as appropriate</p> <p>An eagerness to learn, develop and work with flexibility and enthusiasm.</p> <p>Ability to enthuse, inspire and develop volunteers in their ministries.</p> <p>Ability to respect matters of confidentiality and sensitivity.</p>	
<p>Personal / character</p>	<p>Demonstration of faith in Jesus, including willingness and ability to communicate your own story of your faith journey</p> <p>Commitment to the statement of faith of the Methodist Church in Ireland</p>	

No applicant will be shortlisted for interview unless the application form clearly demonstrates that they meet **all** the essential criteria. The Lisburn and Dromore Methodist Circuit reserves the right to shortlist applicants for interview based on the essential criteria only or on the essential and desirable criteria