

Job Description and Person Specification
for the post of Lay Pastor
Greenisland Methodist Church

JOB TITLE	Lay Pastor
CONTRACT	Permanent Full Time or Part Time Considered Part Time minimum 25 hours per week Full Time 36 hours per week Please state on the application form the desired hours.
LOCATION	Greenisland with occasional duties on the Carrickfergus circuit when required.
REPORTS TO	The Circuit Superintendent Minister
SALARY	£24,924 - £26,171 dependent of experience (FTE)
PENSION	Auto Enrolment
EXPENSES	Mileage will be paid at 45p for first 10,000 miles then 25p thereafter (per annum).
PROBATION PERIOD	Six months
ANNUAL LEAVE	28 days inclusive of Statutory Holidays [Pro rata for part- time]
ACCESS NI	Any offer of employment is conditional and subject to satisfactory Access NI checks.

Candidates are required to provide evidence of a personal faith in Christ, normally demonstrated by an active membership of a Christian congregation.

Candidates will be required to be a committed Christian, confirming agreement with the Statement of Faith of the Methodist Church in Ireland

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The Methodist Church in Ireland is a community of people drawn together by God's love who seek to live wholeheartedly as followers of Jesus for the transformation of the world.

Background

The Greenisland Society is part of the Carrickfergus Circuit which includes Islandmagee, Whitehead and Carrickfergus. We are a small congregation of 40 Families who love God and seek to serve Him in the area, together with local churches, to make Him known.

Each week there is an established Bible Study with prayer, a drop inn for tea and coffee, a community Girls' Brigade Company of 100 members who meet on the premises, a Shell Club group averaging 18 members with ages ranging from 5-12 years who meet for games, crafts and bible stories.

During the summer all the churches in the area come together and organise a week of outreach in the community.

In Greenisland we are praying for someone with a heart for young and old, who will give leadership to our existing committed volunteers.

Main Responsibilities

Worship, Preaching and Teaching

- Lead worship and/or preach on each Sunday in line with the Circuit preaching rota. This will principally be in Greenisland but will also include occasional services in other churches on the Carrickfergus circuit.
- Share in seasonal services; Christmas, Easter, Harvest, Remembrance etc.
- Lead and facilitate weekly society bible study and prayer meetings.
- Share in other circuit and local community worship events as required.

Evangelism

- Lead, coordinate and facilitate evangelistic work in the Greenisland area, together with youth and children's initiatives including Sunday Schools, Girls' Brigade, Shell Club, fellowship groups and any special events required by the Church Council.

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- Develop appropriate partnerships to further the mission and ministry of the church.
- Disciple and mentor people so that they can play their part both in church initiatives and in the wider community.

Pastoral Care

- Establish and maintain effective pastoral support for those on the congregational roll including Hospital and Care Home visitation as required.
- Forward appropriate information to the designated Superintendent Minister and/or other responsible persons while at all times adhering to GDPR regulations.
- Keep adequate records of contacts and of work undertaken.
- Lead school assembly work in the local primary schools as requested by local schools.

Attendance at Meetings

Circuit meetings as required.

Any other duties as required by the Superintendent commensurate with the role.

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PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
EXPERIENCE	<p>Minimum of 5 years' experience of preaching (paid or voluntary)</p> <p>Minimum of 5 years' experience of pastoral work</p> <p>Experience of evangelism</p>	<p>Experience of Pastoral Visitation</p> <p>Experience of working with volunteers</p> <p>Experience of team leadership</p> <p>Experience of initiating and leading new mission programmes</p> <p>Experience of Working in a School Environment</p>
QUALIFICATIONS / EDUCATION / TRAINING		<p>A recognised Biblical, theological or practical mission qualification</p> <p>Local Preachers' Accreditation / On trial</p> <p>Recognised training in pastoral/counselling disciplines.</p>
SKILLS AND KNOWLEDGE	<p>An understanding of human nature, social trends and personal, psychological and spiritual needs.</p> <p>An understanding of missional discipleship</p> <p>Ability to maintain accurate written/computer records</p> <p>Experience in using Microsoft; word; outlook, PowerPoint</p>	<p>Knowledge of the Methodist Church in Ireland</p>

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	<p>Ability to work as part of a Team</p> <p>Excellent interpersonal, verbal and written communication skills</p>	
PERSONAL ATTRIBUTES	<p>Committed Christian confirming agreement with the Statement of Faith of the Methodist Church in Ireland (attached)</p> <p>Ability to relate effectively to a wide spectrum of people in terms of age, background and perspective.</p> <p>Ability to maintain confidences appropriately and act with discretion</p> <p>Ability to motivate self and others</p> <p>Ability to present a strong Christian example</p> <p>Adaptable to change</p>	
TRANSPORT	<p>Valid Driving license and access to a vehicle for work purposes or demonstrate mobility in terms of meeting the job requirements</p>	

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STATEMENT OF FAITH OF THE METHODIST CHURCH IN IRELAND

The Methodist Church in Ireland is a community of people who are drawn together by God's love as they know it, expressed in the story of Jesus - his birth and life, teaching, suffering, death and resurrection. We seek to follow the way of Jesus and live to share God's love through action and word in the world. Because this experience of Jesus Christ has so shaped our lives, we invite others to share in the love, life and hope that is freely given to us.

The Methodist Church as part of the worldwide church shares those core beliefs passed down from the time of the Apostles. Those beliefs are founded on the Bible and are summed up in the creeds, which are regularly used in Christian services of all denominations. The word "creed" comes from the Latin "credo" meaning "I believe." The two better-known creeds are the 4th century Nicene Creed and this, the simpler Apostles' Creed:

*I believe in God, the Father almighty, Creator of heaven and earth.
I believe in Jesus Christ, his only Son, our Lord.
He was conceived by the power of the Holy Spirit and born of the Virgin Mary.
He suffered under Pontius Pilate, was crucified, died, and was buried. He descended to the dead.
On the third day he rose again. He ascended into heaven and is seated at the right hand of the Father.
He will come again to judge the living and the dead.
I believe in the Holy Spirit,
the holy catholic Church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting.*

Employees in roles where there is an occupational requirement for the role to be undertaken by a Christian are asked to confirm their agreement with the Apostles' Creed, which is accepted by the Methodist Church in Ireland as a summary of core Christian beliefs.



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The vision of the Methodist Church in Ireland is to shape every church as a body of the Christ, to participate in God's mission. This means exploring new horizons when we sense God's call to do so by depending on his grace which always goes before us.